

QUESTIONNAIRE TO DISCOVERING YOUR SPIRITUAL GIFTS

Warning! Do not score according to what you would like to have, or hope might happen in the future. Be honest and score on the basis of actual past and present experience.

Answer the following 120 questions according to the following key:

OFTEN
3

SOME
2

LITTLE
1

NOT AT ALL
0

1. I have a desire to speak direct messages from God that edify, exhort or comfort others. ____
2. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and their failures. ____
3. People have told me that I have helped them learn Biblical truth in a meaningful way. ____
4. I have applied spiritual truth effectively to situations in my own life. ____
5. Others have told me I have helped them distinguish key and important facts of scripture. ____
6. I have verbally encouraged the wavering, the troubled or the discouraged. ____
7. Others in the church have noted that I was able to see through phoniness before it was evident to other people. ____
8. I find I manage money well in order to give liberally to the Lord's work. ____
9. I have assisted Christian leaders to relieve them for their essential job. ____
10. I have a desire to work with those who have physical or mental problems, to alleviate their suffering. ____
11. I feel comfortable relating to ethnics and minorities, and they seem to accept me. ____
12. I have led others to a decision for salvation through faith in Christ. ____
13. My home is always open to people passing through who need a place to stay. ____
14. When in a group, I am the one others often look to for vision and direction. ____
15. When I speak, people seem to listen and agree. ____
16. When a group I am in is lacking organization, I tend to step in to fill the gap. ____
17. Others can point to specific instances where my prayers have resulted in visible miracles. ____
18. In the name of the Lord I have been used in curing diseases instantaneously. ____
19. I have spoken in tongues. ____
20. Sometimes when a person speaks in tongues, I get an idea about what God is saying. ____

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NOT AT ALL
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21. I am single and enjoy it. _____
22. I spend at least an hour a day in prayer. _____
23. I have spoken to evil spirits and they have obeyed me. _____
24. I enjoy being called upon to do special jobs around the church. _____
25. Through God, I have revealed specific things which will happen in the future. _____
26. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians. _____
27. I feel I can explain the New Testament teaching about the health and ministry of the body of Christ in a relevant way. _____
28. I can intuitively arrive at solutions to fairly complicated problems. _____
29. I have had insights of spiritual truth which others have said helped bring them closer to God. _____
30. I can effectively motivate people to get involved in ministry when it is needed. _____
31. I can "see" the Spirit of God resting on certain people from time to time. _____
32. My giving records show that I give considerably more than 10% of my income to the Lord's work. _____
33. Other people have told me that I have helped them become more effective in their ministries. _____
34. I have cared for others when they have had material or physical needs. _____
35. I feel I could learn another language well in order to minister to those in a different culture. _____
36. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to non-believers. _____
37. I enjoy taking charge of special church events. _____
38. I have believed God for the impossible and seen it happen in a tangible way. _____
39. Other Christians have followed my leadership because they believed in me. _____
40. I enjoy handling the details of organizing ideas, people, resources and time for more effective ministry. _____

OFTEN

3

SOME

2

LITTLE

1

NOT AT ALL

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41. God has used me personally to perform supernatural signs and wonders. ____
42. I enjoy praying for sick people because I know that many of them will be healed as a result. ____
43. I have spoken an immediate message of God to His people in a language I have never learned. ____
44. I have interpreted tongues with the result that the body of Christ was edified, exhorted or comforted. ____
45. Other people have noted that I feel more indifferent about not being married than most. ____
46. When I hear a prayer request, I pray for that need for several days at least. ____
47. I have actually heard a demon speak in a loud voice. ____
48. I don't have many special skills, but I do what needs to be done around the church. ____
49. People have told me that I have communicated timely and urgent messages which must have come directly from the Lord. ____
50. I feel unafraid of giving spiritual guidance and direction in a group of Christians. ____
51. I can devote considerable time to learning new Biblical truths in order to communicate them to others. ____
52. When a person has a problem I can frequently guide them to the best Biblical solution. ____
53. Through study or experience I have discerned major strategies or techniques God seems to use in furthering His kingdom. ____
54. People have come to me in their afflictions or suffering, and told me that they have been helped, relieved and healed. ____
55. I can know with a fairly high degree of assurance when a person is afflicted by an evil spirit. ____
56. When I am moved by an appeal to give to God's work, I usually find the money I need to do it. ____
57. I have enjoyed doing routine tasks that led to more effective ministry by others. ____
58. I enjoy visiting in hospitals and /or retirement homes, and feel I do well in such places. ____
59. People of a different race or culture have been attracted to me, and we have related well. ____
60. Non- Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ. ____

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61. When people come to our home, they indicate that they “feel at home” with us. ____
62. Other people have told me that I had faith to accomplish what seemed impossible to them. ____
63. When I set goals, others seem to accept them readily. ____
64. I have been able to make effective and efficient plans for accomplishing the goals of a group. ____
65. God regularly seems to do impossible things through my life. ____
66. Others have told me that God healed them of an emotional problem when I ministered to them. ____
67. I can speak to God in a language I have never learned. ____
68. I have prayed that I may interpret if someone begins speaking in tongues. ____
69. I am glad I have more time to serve the Lord because I am single. ____
70. Intercessory prayer is one of my favourite ways of spending time. ____
71. Others call on me when they suspect that someone is demonized. ____
72. Others have mentioned that I seem to enjoy routine tasks and do them well. ____
73. I sometimes have a strong sense of what God wants to say to people in response to a particular situation. ____
74. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them. ____
75. I feel I can communicate Biblical truths to others and see resulting changes in knowledge, attitudes, values or conduct. ____
76. Some people indicate that I have perceived and applied Biblical truth to the specific needs of fellow believers. ____
77. I study and read quite a bit in order to learn new Biblical truths. ____
78. I have a desire to effectively counsel the perplexed, the guilty or the addicted. ____
79. I can recognize whether a person’s teaching is from God, from Satan, or of human origin. ____
80. I am so confident that God will meet my needs that I give to Him sacrificially and consistently. ____

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81. When I do things behind the scenes and others are helped, I am joyful. ____
82. People call on me to help those who are less fortunate. ____
83. I would be willing to leave comfortable surroundings if it would enable me to share Christ with more people. ____
84. I get frustrated when others don't seem to share their faith with unbelievers as much as I do. ____
85. Others have mentioned to me that I am a very hospitable person. ____
86. There have been times when I have felt sure I knew God's specific will for the future growth of His work, even when others have not been so sure. ____
87. When I join a group, others seem to back off and expect me to take the leadership. ____
88. I am able to give directions to others without using persuasion to get them to accomplish a task. ____
89. People have told me that I was God's instrument which brought supernatural change in lives or circumstances. ____
90. I have prayed for others, and physical healing has actually occurred. ____
91. When I give a public message in tongues, I expect it to be interpreted. ____
92. I have interpreted tongues in a way that seemed to bless others. ____
93. I am single and have little difficulty controlling my sexual desires. ____
94. Others have told me that my prayers for them have been answered in tangible ways. ____
95. Other people have been instantly delivered from demonic oppression when I have prayed. ____
96. I prefer being active and doing something rather than just sitting around talking, reading or listening to a speaker. ____
97. I sometimes feel that I know exactly what God wants to do in a ministry at a specific point in time. ____
98. People have told me that I have helped them be restored to the church. ____
99. Studying the Bible and sharing my insights with others is very satisfying for me. ____
100. I have felt an unusual presence of God and personal confidence when important decisions needed to be made. ____

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101. I have the ability to discover new truths for myself through reading or observing situations first hand. ____
102. I have urged others to seek a Biblical solution to their affliction or suffering. ____
103. I can tell whether a person who is speaking in tongues is genuine. ____
104. I have been willing to maintain a lower standard of living in order to benefit God's work. ____
105. When I serve the Lord, I really don't care who gets the credit. ____
106. I would enjoy spending time with a lonely, shut-in person or someone in prison. ____
107. More than most, I have had a strong desire to see people of other countries won to the Lord. ____
108. I am attracted to non-believers because of my desire to win them to Christ. ____
109. I have desired to make my home available to those in the Lord's service whenever needed. ____
110. Others have told me that I am a person of unusual vision, and I agree. ____
111. When I am in charge, things seem to run smoothly. ____
112. I have enjoyed bearing the responsibility for the success of a particular task within my church. ____
113. In the name of the Lord Jesus Christ, I have been able to recover sight to the blind. ____
114. When I pray for the sick, either I or they feel sensations of tingling or warmth. ____
115. When I speak in tongues, it edifies me and/or I believe it is edifying to the Lord's body. ____
116. I have interpreted tongues in such a way that the message appeared to be directly from God. ____
117. I readily identify with Paul's desire for others to be single as he was. ____
118. When I pray, God frequently speaks to me and I recognize His voice. ____
119. I cast out demon's in Jesus name. ____
120. I respond cheerfully when asked to do a job, even if it seems menial. ____

Name: _____

In the chart below enter the numerical value of each of your answers next to the number of the corresponding statement from the questionnaire.

Then add up the five numbers that you have recorded in each row and place the sum in the total column.

VALUE OF ANSWERS					TOTAL					GIFT (see definitions)
1		25		49		73		97		Prophecy
2		26		50		74		98		Pastor
3		27		51		75		99		Teaching
4		28		52		76		100		Word of Wisdom
5		29		53		77		101		Word of Knowledge
6		30		54		78		102		Exhortation
7		31		55		79		103		Discerning of spirits
8		32		56		80		104		Giving
9		33		57		81		105		Helps
10		34		58		82		106		Mercy
11		35		59		83		107		Missionary
12		36		60		84		108		Evangelism
13		37		61		85		109		Hospitality
14		38		62		86		110		Faith
15		39		63		87		111		Leadership
16		40		64		88		112		Administration
17		41		65		89		113		Miracles
18		42		66		90		114		Healing
19		43		67		91		115		Tongues
20		44		68		92		116		Interpretation of tongues
21		45		69		93		117		Celibacy
22		46		70		94		118		Intercession
23		47		71		95		119		Deliverance
24		48		72		96		120		Service

Using the results from the chart, enter in the Dominant section your three highest rated gifts. Then enter in the Subordinate section the next three highest scoring gifts.

Dominant: 1. _____ 2. _____ 3. _____

Subordinate 1. _____ 2. _____ 3. _____

B. In your own opinion what specific ministries in the body of Christ has God possibly gifted you in? (ex. personal view, others seeing it in you, prophesied over you)

- _____
- _____
- _____

Understanding the Implementation of Spiritual Gifts

1 Pet.4:10-11

"10 As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God. 11 If anyone speaks, let him speak as the oracles of God. If anyone ministers, let him do it as with the ability which God supplies, that in all things God may be glorified through Jesus Christ, to whom belong the glory and the dominion forever and ever. Amen"

**** Spiritual gifts are the special ability, gift (charisma), grace, or anointing given by the Holy Spirit to every member of the body of Christ, for the purpose of God's will, not ours.**

The anointing or gifts of the Spirit is for the purpose of bringing freedom, healing, wholeness and overall God's plans, purposes and will to those who believe!

A. The Gifts

1 Cor.12:1, 4-7 > Gifts, Ministries & Activities = Manifestation of the Spirit

- Christianity defined is really the gifts, ministries & activities of the Holy Spirit!

I. God expects us to be baptized in the Holy Spirit

Old Testament Prophecy

Read Joel 2:28-29 (prophesied 800 yrs. before Acts 2)

Now as Jesus was on the earth during His earthly ministry, there are several instances when it was mentioned that the Holy Spirit was to be given to the disciples.

For example in Luke 24:49 Jesus speaking says, *"Behold, I send the Promise of My Father upon you; but tarry in the city of Jerusalem until you are endued with power from on high."*

In John 7:38-39 He also said, *"He who believes in Me, as the Scripture has said, out of his heart will flow rivers of living water." But this He spoke concerning the Spirit, whom those believing in Him would receive; for the Holy Spirit was not yet given, because Jesus was not yet glorified."*

- **The disciples are born again in John 20:22** - *"And when He had said this, He breathed on them, and said to them, "Receive the Holy Spirit."*

In Mt.3:11, John the baptised told that, *"He (Jesus) will baptize you with the Holy Spirit and fire."*

Read Acts 1:5-8, *"for John truly baptized with water, but **you shall be baptized with the Holy Spirit** not many days from now."*

- The word baptize is from the Greek word 'baptizo' which means to: **submerge or immerse.**

1. There are three types of baptism in the scripture:

- a. Body of Christ baptism** – Occurs when we are born again - **1 Cor.12:13**
- b. Water baptism of repentance and commitment to following Jesus** – **Mt.28:19**
- c. Holy Spirit Baptism** – **Acts 1:5**

2. Is there a distinct difference between a born again experience and being baptized in the Holy Spirit? To answer that question, let's take a look at some scripture:

A. Born Again

Rom.8:9 - The key word to note here concerning the relationship of God's Spirit to the believer at a born again level is the word **IN**.

Look at 1Cor.6:19 *"Or do you not know that your body is the temple of the Holy Spirit who is **in** you, whom you have from God, and you are not your own? For you were bought at a price; therefore glorify God in your body and in your spirit, which are God's."*

B. Baptized with the Holy Spirit

Read Acts 1:8 and Acts 2:1-4 ("*Pentecost*" simply refers to 50 days after the Passover feast)

- The key word to note here concerning the relationship of the Holy Spirit and the believer is the word **FILLED**, and it happened over and over again!
- **Acts 4:31; Acts 6:3; Eph.5:18**

ie). He's not only **in** you but He **fills** you in order to overflow you.

Remember John 7:38 *"He who believes in Me, as the Scripture has said, out of his heart will flow rivers of living water."*

- So we can see that all believers have the Holy Spirit, but God also wants to **baptize** us with, or fill us with His Spirit as well (**see Acts 8:14-17 > Samaritan believers**), which will make it easier for God's enabling power to flow out of us to serve Him and witness to others about God's awesome love, truth and power.
- Another way to think about being Spirit-Filled as opposed to just being Born Again, is being under the influence of the Holy Spirit – **Eph.5:18**
- And again, ask yourself this question: *"As a born again Christian, I have the Holy Spirit, but does the Holy Spirit have me?"*

What came as a result of being filled with the Holy Spirit?

Acts 19:1-6; Acts 2:1-4 and discover what other benefits are available to you?

You can be filled with the Holy Spirit, and not necessarily speak in tongues. But it's God's will that you do for personal prayer and edification. We just need to come under His influence.

II. Discovering & Uncovering Spiritual Gifts in the Body of Christ

A. 5 fundamental prerequisites to discovering your spiritual gifts

1. You have to be a Christian
2. You have to believe in Spiritual gifts
3. You have to be willing to work.
 - ie). If you just want to discover your gift for the fun of it, you cannot expect God to help you develop it. God has a job for you to do. We've all got to be willing to get involved with people.
4. You have to ask God to reveal them to you (1 Cor.2:10-14; Jam.4:3)
5. Be humble - selfishness may seek a gift for your glory rather than God's glory.

B. 5 practical steps to discovering your spiritual gifts

1. Explore the possibilities by:

- a). studying the Bible (ex. Rom.12; 1Cor.12; Eph.4)
- b). Read extensively - there's other books teaching about spiritual gifts in operation
- c). Get to know gifted people
- d). Make gifts a conversation piece ie). talk about it with others

2. Experiment with as many gifts as you can (you discover spiritual gifts like natural gifts)

- Look for needs, then try to do something to meet a need.
- It's ok to desire certain gifts – for the purpose of helping others – but put the time in.

3. Examine your feelings

- Contrary to some beliefs, you can serve God & be happy about what you're doing.
- God knows that a happy employee is a productive employee

4. Evaluate your effectiveness - gifted people get results. If you've got the gifts of healing, you should see people healed; or the gift of prophecy, it should come to pass, etc.

5. Expect confirmation from the body - If few people recommend their friends & relatives to you, or few tell you how much you helped them, you have reason to doubt the validity of any feelings you have to the gift you wish you had.

C. For those of you who may know what Gifts you have but haven't seen them very effective

1. Don't neglect your gift

- **1 Tim.4:14** > *“Do not neglect the gift that is in you, which was given to you by prophecy with the laying on of the hands of the eldership.”*

2. Stir it up

- **2 Tim.1:6-7** > *“Therefore I remind you to stir up the gift of God which is in you through the laying on of my hands. For God has not given us a spirit of fear, but of power and of love and of a sound mind.”*

3. Develop your gift by looking for opportunities to use it!

The gift is there but your faith and the sensitivity to people, places, timing, delivery needs to develop.

4. Remember, everything must be done decently and in order, and in love!

(see 1Cor.13:1-3; 1 Cor.14:26-40)